# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 <br> FORM 10-Q 

(Mark One)
x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2008
OR

O TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM $\qquad$ TO $\qquad$

Commission file number 0-19254

## LIFETIME BRANDS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of Incorporation or Organization)

## 11-2682486

(I.R.S. Employer Identification No.)

1000 Stewart Avenue, Garden City, New York, 11530
(Address of principal executive offices, including Zip Code)
(Registrant's telephone number, including area code) (516) 683-6000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No 0

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer 0
Accelerated filer X
Non-accelerated filer O

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
Yes O No X

The number of shares of the registrant's common stock outstanding as of May 9, 2008 was 11,966,888.

# LIFETIME BRANDS, INC. 

FORM 10-Q
FOR THE QUARTER ENDED MARCH 31, 2008
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## LIFETIME BRANDS, INC.

## CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands, except share data)

|  | March 31, | December 31, |
| :---: | :---: | :---: |
|  | 2008 | 2007 |
|  | (unaudited) |  |
| ASSETS |  |  |
| CURRENT ASSETS |  |  |
| Cash and cash equivalents | \$ 533 | \$ 4,172 |
| Accounts receivable, less allowances of \$15,838 at 2008 and \$16,400 at 2007 | 51,510 | 65,030 |
| Inventory | 136,857 | 143,684 |
| Deferred income taxes | 8,509 | 7,925 |
| Prepaid expenses and other current assets | 5,665 | 7,267 |
| Prepaid income taxes | 3,791 | - |
| TOTAL CURRENT ASSETS | 206,865 | 228,078 |
| PROPERTY AND EQUIPMENT, net | 54,623 | 54,332 |
| GOODWILL | 27,432 | 27,432 |
| OTHER INTANGIBLES, net | 35,130 | 35,383 |
| INVESTMENT IN EKCO | 23,397 | 22,950 |
| OTHER ASSETS | 3,106 | 3,240 |
| TOTAL ASSETS | \$ 350,553 | \$ 371,415 |
|  |  |  |
| LIABILITIES AND STOCKHOLDERS' EQUITY |  |  |
| CURRENT LIABILITIES |  |  |
| Short-term borrowings | \$ 18,700 | \$ 13,500 |
| Accounts payable | 12,328 | 21,759 |
| Accrued expenses | 23,776 | 31,504 |
| Income taxes payable | - | 4,520 |
| TOTAL CURRENT LIABILITIES | 54,804 | 71,283 |
|  |  |  |
| DEFERRED RENT \& OTHER LONG-TERM LIABILITIES | 16,794 | 14,481 |
| DEFERRED INCOME TAX | 8,401 | 8,211 |
| LONG-TERM DEBT | 55,200 | 55,200 |
| CONVERTIBLE NOTES | 75,000 | 75,000 |
|  |  |  |
| STOCKHOLDERS' EQUITY |  |  |
| Common stock, $\$ .01$ par value, shares authorized: $25,000,000$; shares issued and outstanding: 11,965,888 in 2008 and 11,964,388 in 2007 | 120 | 120 |
| Paid-in capital | 114,643 | 113,995 |
| Retained earnings | 26,505 | 33,250 |
| Accumulated other comprehensive loss | (914) | (125) |
| TOTAL STOCKHOLDERS' EQUITY | 140,354 | 147,240 |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$ 350,553 | \$ 371,415 |

See accompanying independent registered public accounting firm review report and notes to unaudited condensed consolidated financial statements.

## LIFETIME BRANDS, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data)
(unaudited)

|  | Three months ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
|  |  |  |  |  |
| Net sales | \$ | 98,194 | \$ | 103,787 |
|  |  |  |  |  |
| Cost of sales |  | 59,605 |  | 61,097 |
| Distribution expenses |  | 13,390 |  | 13,311 |
| Selling, general and administrative expenses |  | 31,103 |  | 29,931 |
| Restructuring expenses |  | 2,880 |  | - |
|  |  |  |  |  |
| Loss from operations |  | $(8,784)$ |  | (552) |
|  |  |  |  |  |
| Interest expense |  | $(2,093)$ |  | $(1,535)$ |
|  |  |  |  |  |
| Loss before income taxes and equity in earnings of Ekco |  | $(10,877)$ |  | $(2,087)$ |
|  |  |  |  |  |
| Income tax benefit |  | 4,623 |  | 804 |
| Equity in earnings of Ekco, net of taxes of \$(190) |  | 257 |  | 二 |
|  |  |  |  |  |
| NET LOSS | \$ | $(5,997)$ | \$ | $(1,283)$ |
|  |  |  |  |  |
| BASIC AND DILUTED LOSS PER COMMON SHARE | \$ | (0.50) | \$ | (0.10) |

See accompanying independent registered public accounting firm review report and notes to unaudited condensed consolidated financial statements.

## LIFETIME BRANDS, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS <br> (In thousands) <br> (unaudited)

|  | Three months ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | March 31, |  |  |  |
|  | 2008 |  | 2007 |  |
| OPERATING ACTIVITIES |  |  |  |  |
| Net loss | \$ | $(5,997)$ | \$ | $(1,283)$ |
| Adjustments to reconcile net loss to net cash |  |  |  |  |
| used in operating activities: |  |  |  |  |
| Depreciation and amortization |  | 2,603 |  | 2,035 |
| Deferred rent |  | 1,040 |  | 133 |
| Deferred income taxes |  | - |  | 88 |
| Stock option expense |  | 613 |  | 433 |
| Director stock compensation |  | 27 |  | - |
| Unrealized loss on derivatives |  | 49 |  | - |
| Equity in earnings of Ekco, net of taxes |  | (257) |  | - |
| Changes in operating assets and liabilities (excluding the effect of business acquisitions): |  |  |  |  |
| Accounts receivable, net |  | 13,521 |  | 9,299 |
| Inventory |  | 6,827 |  | 855 |
| Prepaid expenses, other current assets and other assets |  | 1,780 |  | 152 |
| Accounts payable, accrued expenses and other liabilities |  | $(17,194)$ |  | $(17,646)$ |
| Prepaid income taxes |  | $(3,791)$ |  | - |
| Income tax payable |  | $(4,520)$ |  | $(6,093)$ |
| NET CASH USED IN OPERATING ACTIVITIES |  | $(5,299)$ |  | $(12,027)$ |
|  |  |  |  |  |
| INVESTING ACTIVITIES |  |  |  |  |
| Purchase of property and equipment |  | $(2,683)$ |  | $(7,020)$ |
| Business acquisitions |  | - |  | (441) |
| NET CASH USED IN INVESTING ACTIVITIES |  | $(2,683)$ |  | $(7,461)$ |
|  |  |  |  |  |
| FINANCING ACTIVITIES |  |  |  |  |
| Proceeds of short-term borrowings, net |  | 5,200 |  | 21,300 |
| Proceeds from exercise of stock options |  | 8 |  | 41 |
| Excess tax benefits from stock compensation |  | - |  | 15 |
| Payment of capital lease obligations |  | (116) |  | (111) |
| Cash dividends paid |  | (749) |  | (842) |
| NET CASH PROVIDED BY FINANCING ACTIVITIES |  | 4,343 |  | 20,403 |
|  |  |  |  |  |
| INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS |  | $(3,639)$ |  | 915 |
| Cash and cash equivalents at beginning of period |  | 4,172 |  | 150 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | \$ | 533 | \$ | 1,065 |

See accompanying independent registered public accounting firm review report and notes to unaudited condensed consolidated financial statements.

## LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE A - BASIS OF PRESENTATION AND SUMMARY ACCOUNTING POLICIES

## Organization and business

Lifetime Brands, Inc. (the "Company") designs, markets and distributes a broad range of consumer products used in the home, including food preparation, tabletop and home décor products and markets its products under a number of brand names and trademarks, which are either owned or licensed. The Company sells its products wholesale to retailers throughout North America and directly to the consumer through Company-operated factory and outlet stores, mail order catalogs, and the Internet.

## Basis of presentation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments, consisting only of normal recurring accruals, considered necessary for a fair presentation have been included. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007. Operating results for the three-month period ended March 31, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008.

The Company's business and working capital needs are highly seasonal, with a majority of sales occurring in the third and fourth quarters. In 2007 , 2006 and 2005 , net sales for the third and fourth quarters accounted for $61 \%, 65 \%$ and $71 \%$ of total annual net sales, respectively. Operating profits earned in the third and fourth quarters of 2007 , 2006 and 2005 accounted for $111 \%, 99 \%$ and $83 \%$ of total annual operating profits, respectively. In anticipation of the pre-holiday shipping season, inventory levels increase primarily in the June through October time period.

## Revenue recognition

Wholesale sales are recognized when title of merchandise passes and the risks and rewards of ownership have transferred to the customer. Factory and outlet store sales are recognized at the time of sale, while catalog and Internet sales are recognized upon receipt by the customer. Shipping and handing fees that are billed to customers in sales transactions are included in net sales and amounted to $\$ 1.1$ million and $\$ 1.0$ million for the quarters ended March 31, 2008 and 2007, respectively. Net sales exclude taxes that are collected from customers and remitted to the taxing authorities.

## Distribution expenses

Distribution expenses consist primarily of warehousing expenses, handling costs of products sold and freight-out expenses. Freight-out expenses amounted to $\$ 1.6$ million and $\$ 2.4$ million for the three months ended March 31, 2008 and 2007, respectively.

LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2008
(unaudited)

## NOTE A - BASIS OF PRESENTATION AND SUMMARY ACCOUNTING POLICIES (continued)

## Inventory

Inventory consists principally of finished goods sourced from third party suppliers. Inventory also includes finished goods, work in process and raw materials related to the Company's manufacture of sterling silver products. Inventory is priced by the lower of cost (first-in, first-out basis) or market method. Consistent with the seasonality of the Company's business, inventory generally increases, beginning late in the second quarter of the year, and reaches a peak at the end of the third quarter or early in the fourth quarter, and declines thereafter. The Company periodically reviews and analyzes inventory based on a number of factors including, but not limited to, future product demand for items and estimated profitability of merchandise. When appropriate, the Company writes down inventory to net realizable value.

The components of inventory are as follows:

|  | March 31, |  | December 31, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
|  | (in thousands) |  |  |  |
| Finished goods | \$ | 131,652 | \$ | 139,042 |
| Work in process |  | 2,137 |  | 2,412 |
| Raw materials |  | 3,068 |  | 2,230 |
| Total | \$ | 136,857 | \$ | 143,684 |

## Derivatives

The Company accounts for derivative instruments in accordance with Statement of Financial Accounting Standards ("SFAS") No. 133, Accounting for Derivative Instruments and Hedging Activities, and subsequent amendments ("SFAS 133"). SFAS 133 requires that all derivative instruments be recognized on the balance sheet at fair value as either an asset or a liability. Accounting for changes in the fair value of a derivative depends on whether it qualifies and has been designated as part of a hedging relationship. For derivatives that qualify and have been designated as hedges for accounting purposes, changes in fair value have no net impact on earnings to the extent the derivative is considered perfectly effective in achieving offsetting changes in fair value or cash flows attributable to the risk being hedged until the hedged item is recognized in earnings. For derivatives that do not qualify or are not designated as hedging instruments for accounting purposes, changes in fair value are recorded in current period earnings.

## Fair value measurements

In September 2006, the Financial Accounting Standards Board ("FASB") issued SFAS No. 157, Fair Value Measurements, which provides enhanced guidance for using fair value to measure assets and liabilities. SFAS No. 157 establishes a common definition of fair value, provides a framework for measuring fair value under U.S. generally accepted accounting principles and expands disclosure requirements about fair value measurements. In February 2008, the FASB issued FASB Staff Position ("FSP") 157-1, Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13 and FSP 157-2, Effective Date of FASB Statement No.157. FSP 157-1 amends SFAS No. 157 to remove certain leasing transactions from its scope. FSP 157-2, Effective Date of FASB Statement No. 157 delays the effective date of SFAS No. 157 for all nonfinancial assets and liabilities except those that are recognized or disclosed at fair value in the financial statements on at least an annual basis until January 1, 2009. The Company adopted SFAS No. 157, except as it applies to nonfinancial assets and liabilities as noted in FSP 157-2, on January 1, 2008. Fair value measurements included in the Company's condensed consolidated financial statements relate solely to the Company's derivatives described in Note F.

# NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited) 

## NOTE A - BASIS OF PRESENTATION AND SUMMARY ACCOUNTING POLICIES (continued)

## New accounting pronouncement

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities - an amendment of FASB Statement No. 133, which enhances the disclosure requirements for derivatives and hedging activities. SFAS No. 161 is effective for fiscal years and interim periods beginning after November 15 , 2008. SFAS No. 161 will only affect the Company's derivatives disclosures beginning January 1, 2009 and will not have any impact on the Company's consolidated financial statements.

## Reclassifications

Certain amounts in the 2007 period were reclassified to conform to the presentation in 2008. These reclassifications had no effect on the Company's previously reported consolidated financial position or results of operations.

## NOTE B - INVESTMENT IN EKCO

The Company owns approximately $30 \%$ of the capital stock of Ekco S.A.B. ("Ekco"), a manufacturer and distributor of aluminum disks, cookware and related items. Shares of Ekco's capital stock are traded on the Bolsa Mexicana de Valores, S.A. de C.V., the Mexico Stock Exchange, under the symbol BMV: EKCO. On April 29, 2008, Ekco's shareholders approved changing Ekco's name to Grupo Vasconia, S.A.B.

The Company has accounted for its investment in Ekco using the equity method of accounting. Accordingly, the Company has recorded its proportionate share of Ekco's net income, net of taxes, in the accompanying condensed consolidated statement of operations for the three months ended March 31, 2008. The allocation of the purchase price of Ekco has not been finalized at March 31, 2008 and is pending the completion of a third party valuation of Ekco's tangible and intangible assets. The effect, if any, of the stepup in value of the Company's proportionate share of Ekco's tangible and identifiable intangible assets that may result from the third party valuation is not likely to be material to the Company's condensed consolidated financial statements for the three months ended March 31, 2008.

Summarized income statement information for Ekco for the three months ended March 31, 2008 is as follows (in thousands):

| Net sales | $\$ 22,132$ |
| :--- | ---: |
| Gross profit | 6,081 |
| Income from operations | 2,456 |
| Net income | 1,489 |

## LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE C -INTANGIBLE ASSETS

## Intangible assets

Intangible assets, all of which relate to the Company's wholesale segment, consist of the following (in thousands):

|  | March 31, 2008 |  |  |  |  |  | December 31, 2007 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross |  | Accumulated Amortization |  | Net |  | Gross |  | Accumulated <br> Amortization |  | Net |  |
| Indefinite-lived intangible assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Trade names | \$ | 21,443 | \$ | - | \$ | 21,443 | \$ | 21,443 | \$ | - | \$ | 21,443 |
| Finite-lived intangible assets: |  |  |  |  |  |  |  |  |  |  |  |  |
| Licenses |  | 15,847 |  | $(4,648)$ |  | 11,199 |  | 15,847 |  | $(4,490)$ |  | 11,357 |
| Trade names |  | 2,477 |  | $(1,040)$ |  | 1,437 |  | 2,477 |  | $(1,020)$ |  | 1,457 |
| Customer relationships |  | 886 |  | (500) |  | 386 |  | 886 |  | (451) |  | 435 |
| Designs |  | 460 |  | (347) |  | 113 |  | 460 |  | (330) |  | 130 |
| Patents |  | 584 |  | (32) |  | 552 |  | 584 |  | (23) |  | 561 |
| Total | \$ | 41,697 | \$ | $(6,567)$ | \$ | 35,130 | \$ | 41,697 | \$ | $(6,314)$ | \$ | 35,383 |

## NOTE D - BANK CREDIT FACILITY

The Company has a $\$ 150$ million secured credit facility, with an accordion feature for an additional $\$ 50$ million, that expires in April 2011 (the "Credit Facility"). Borrowings under the Credit Facility are secured by all assets of the Company. Under the terms of the Credit Facility, the Company is required to satisfy certain financial covenants, including covenants providing limitations on indebtedness, sale of assets and capital expenditures, a maximum leverage ratio and a minimum interest coverage ratio. At March 31, 2008, the Company was in compliance with these covenants. Borrowings under the Credit Facility have different interest rate options that are based either on, (i) an alternate base rate, (ii) the Libor rate, or (iii) the lender's cost of funds rate, plus in each case a margin based on a leverage ratio. In April 2008, the Credit Facility was amended to revise certain financial covenants, increase the applicable margin rates and establish a borrowing base calculation.

At March 31, 2008, the Company had $\$ 3.0$ million of open letters of credit and $\$ 73.9$ million of borrowings outstanding under the Credit Facility. Interest rates on outstanding borrowings at March 31, 2008 ranged from $3.39 \%$ to $4.62 \%$. The Company has interest rate swap and collar agreements (see Note F) with an aggregate notional amount of $\$ 55.2$ million at March 31, 2008 and December 31, 2007. The Company entered into these agreements to effectively fix the interest rate on a portion of its borrowings under the Credit Facility. The agreements have maturity dates that exceed one year as the Company does not intend to repay an equivalent amount of debt within one year. Accordingly, $\$ 55.2$ million of debt outstanding under the Credit Facility at March 31, 2008 and December 31, 2007, has been classified as long-term debt.

## LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE E - CONVERTIBLE NOTES

The Company has outstanding \$75 million aggregate principal amount of 4.75\% Convertible Senior Notes due 2011 (the "Notes"). The Notes are convertible into shares of the Company's common stock at a conversion price of $\$ 28.00$ per share, subject to adjustment in certain events. The Notes bear interest at $4.75 \%$ per annum, payable semiannually in arrears on January 15 and July 15 of each year and are unsubordinated except with respect to the Company's debt to the extent secured by the Company's assets. The Notes mature on July 15, 2011. The Company may not redeem the Notes at any time prior to maturity.

The Notes are convertible at the option of the holder anytime prior to the close of business on the business day prior to the maturity date. Upon conversion, the Company may elect to deliver either shares of the Company's common stock, cash or a combination of cash and shares of the Company's common stock in satisfaction of the Company's obligations upon conversion of the Notes. At any time prior to the $26^{\text {th }}$ trading day preceding the maturity date, the Company may irrevocably elect to satisfy in cash the Company's conversion obligation with respect to the principal amount of the Notes to be converted after the date of such election, with any remaining amount to be satisfied in shares of the Company's common stock. The election would be in the Company's sole discretion without the consent of the holders of the Notes. The conversion rate of the Notes may be adjusted upon the occurrence of certain events that would dilute the Company's common stock. In addition, holders that convert their Notes in connection with certain fundamental changes, such as a change in control, may be entitled to a make whole premium in the form of an increase in the conversion rate.

The Company has reserved $2,678,571$ shares of common stock for issuance upon conversion of the Notes. Such shares have been registered and the Notes include a registration rights agreement that would require the Company to pay liquidating damages to the holders of the Notes if the Company fails to keep the registration statement effective.

## NOTE F - DERIVATIVES

The Company has interest rate swap agreements with an aggregate notional amount of $\$ 50$ million and interest rate collar agreements with an aggregate notional amount of $\$ 40.2$ million to manage interest rate exposure in connection with its variable interest rate borrowings, and a credit default swap with a notional amount of $\$ 1$ million to manage credit exposure related to certain accounts receivable. The interest rate swap and collar agreements expire in 2010 and the credit default swap expires in 2009. Certain interest rate swap agreements with an aggregate notional amount of $\$ 35$ million and the credit default swap were not designated as hedges under SFAS 133 and the fair value gains or losses from these swap agreements are recognized in earnings. The effect of recording these interest rate swap agreements at fair value resulted in an unrealized loss of $\$ 49,000$ for the three months ended March 31, 2008, which is included in interest expense. An interest rate swap agreement with a notional amount of $\$ 15$ million and the interest rate collar agreements were designated as cash flow hedges under SFAS 133. The effective portion of the fair value gains or losses on these agreements is recorded in other comprehensive loss. The effect of recording these agreements at fair value resulted in an unrealized loss of $\$ 789,000$ (net of taxes of $\$ 584,000$ ) for the three months ended March 31, 2008. No amount of this loss is expected to be reclassified to interest expense in the next twelve months. The fair value of the above derivatives have been obtained from the counterparties to the agreements and are based on Level 2 observable inputs using proprietary models and reasonable estimates about relevant future market conditions. The aggregate fair value of the Company's derivative instruments at March 31, 2008 was a liability of $\$ 2.2$ million, which is included in deferred rent and other long-term liabilities.

## NOTE G - STOCK OPTIONS

A summary of the Company's stock option activity and related information for the three months ended March 31, 2008 is as follows:

|  | Options | Weighted average exercise price | Weighted average remaining contractual life (years) | Aggregate intrinsic value |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Options outstanding, January 1, 2008 | 1,808,900 \$ | \$ 17.77 |  |  |  |
| Grants | 20,000 | 10.32 |  |  |  |
| Exercises | $(1,500)$ | 5.50 |  |  |  |
| Cancellations | $(28,000)$ | 27.42 |  |  |  |
| Options outstanding, March 31, 2008 | 1,799,400 | 22.49 | 5.76 | \$ | 699,656 |
| Options exercisable, March 31, 2008 | 944,713 | 20.49 | 4.93 | \$ | 699,656 |

The aggregate intrinsic value in the table above represents the total pre-tax intrinsic value that would have been received by the option holders had all option holders exercised their stock options on March 31, 2008. The intrinsic value is calculated for each in-the-money stock option as the difference between the closing price of the Company's common stock on March 31, 2008 and the exercise price.

The total intrinsic value of stock options exercised during the three months ended March 31, 2008 was $\$ 8,700$. The intrinsic value of a stock option that is exercised is calculated as the difference between the quoted market price of the Company's common stock at the date of exercise and the exercise price of the stock option multiplied by the number of shares exercised.

The Company recognized stock option expense of $\$ 613,000$ and $\$ 433,000$ for the three months ended March 31, 2008 and 2007, respectively. Total unrecognized compensation cost related to unvested stock options at March 31, 2008, before the effect of income taxes, was $\$ 6.7$ million and is expected to be recognized over a weighted average period of 3.1 years.

The weighted average per share grant date fair value of stock options granted during the three months ended March 31, 2008 was $\$ 3.40$.
The fair value of the stock options granted during the three months ended March 31, 2008 was estimated at the date of grant using the following weighted average assumptions: Volatility—40.2\%, Expected term—6 years, Risk-free interest rate— $2.72 \%$ and Expected dividend yield— $2.42 \%$.

## LIFETIME BRANDS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE H- LOSS PER COMMON SHARE

Basic loss per common share has been computed by dividing net loss by the weighted average number of shares of the Company's common stock outstanding. Diluted loss per common share adjusts net loss and basic loss per common share for the effect of all potentially dilutive shares of the Company's common stock. The calculations of basic and diluted loss per common share for the three months ended March 31, 2008 and 2007 are as follows:

|  | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
|  | (in thousands, except per share amounts) |  |  |  |
| Net loss-Basic | \$ | $(5,997)$ | \$ | $(1,283)$ |
| Net interest expense, 4.75\% Convertible Notes |  | - |  | - |
| Net loss-Diluted | \$ | $(5,997)$ | \$ | $(1,283)$ |
|  |  |  |  |  |
| Weighted average shares outstanding-Basic |  | 11,966 |  | 13,289 |
| Effect of dilutive securities: |  |  |  |  |
| Stock options |  | - |  | - |
| 4.75\% Convertible Notes |  | - |  | - |
| Weighted average shares outstanding-Diluted |  | 11,966 |  | 13,289 |
| Basic loss per common share | \$ | (0.50) | \$ | (0.10) |
| Diluted loss per common share | \$ | (0.50) | \$ | (0.10) |

The computation of diluted loss per common share for the three months ended March 31, 2008 and 2007 excludes: (i) options to purchase $1,508,500$ shares and $1,402,000$ shares, respectively; and (ii) 2,678,571 shares of the Company's common stock issuable upon the conversion of the Company's $4.75 \%$ Convertible Notes and related interest expense. The shares were excluded due to their antidilutive effect as a result of the loss during the periods.

## LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE I - BUSINESS SEGMENTS

The Company operates in two reportable business segments - wholesale and direct-to-consumer. The wholesale segment is the Company's primary business that designs, markets and distributes household products to retailers and distributors. The direct-to-consumer segment is comprised of the Company's business that sells household products directly to the consumer through Company-operated factory and outlet stores, and catalog and Internet operations. At March 31, 2008, the Company operated 41 factory stores utilizing the Pfaltzgraff $®$ brand name and 9 outlet stores utilizing the Farberware ${ }^{\circledR}$ brand name. As described in Note K, in December 2007, management of the Company commenced a plan to close 27 underperforming Farberware ${ }^{\circledR}$ outlet stores and 3 underperforming Pfaltzgraff® factory stores. At March 31 , 2008, these 30 stores had been closed. The Company has segmented its operations in a manner that reflects how management reviews and evaluates the results of its operations. While both segments distribute similar products, the segments are distinct due to their different types of customers and the different methods used to sell, market and distribute the products.

Management evaluates the performance of the wholesale and direct-to-consumer segments based on net sales and income (loss) from operations. Such measures give recognition to specifically identifiable operating costs such as cost of sales, distribution expenses and selling, general and administrative expenses. Certain general and administrative expenses such as senior executive salaries and benefits, stock compensation, directors fees and accounting, legal and consulting fees are not allocated to the specific segments and are reflected as unallocated corporate expenses.


Note:
(1) In 2008, loss from operations for the Direct-to-consumer segment includes $\$ 2.9$ million of restructuring expenses. See Note K.

## LIFETIME BRANDS, INC.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited)

## NOTE J- CONTINGENCIES

The Company is a defendant in various lawsuits and from time-to-time, regulatory proceedings which may require the recall of its products, arising in the ordinary course of its business. Management does not expect the outcome of any of these matters, individually or collectively, to have a material adverse effect on the Company's financial condition.

In addition to the matters referred to in the foregoing paragraph, on April 10, 2007, a complaint was filed against the Company in the United States District Court for the Eastern District of Pennsylvania (the "Court"), in which the Plaintiff alleged that the Company violated the Fair and Accurate Credit Transaction Act of 2003. During the three months ended March 31, 2008, the Company reached a settlement with the Plaintiff which has received preliminary approval of the Court and is still subject to the Court's final approval. The settlement is not material to the Company's consolidated financial statements.

## NOTE K - OTHER

## Dividends

Dividends declared in 2008 are as follows:

| Dividend | Date declared | Date of record | Payment date |
| :--- | :--- | :--- | :--- |
| $\$ 0.0625$ | January 23, 2008 | February 8, 2008 | February 15, 2008 |
| $\$ 0.0625$ | March 4, 2008 | May 2, 2008 | May 16, 2008 |

## Stock repurchase plan

The Board of Directors of the Company has authorized a program to repurchase up to $\$ 40.0$ million of the Company's common stock through open market purchases or privately-negotiated transactions. Through March 31, 2008 the Company has purchased in the open market and retired a total of $1,362,505$ shares of its common stock for a total cost of $\$ 22.7$ million under the program. There were no purchases during the three months ended March 31, 2008.

# NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS <br> March 31, 2008 <br> (unaudited) 

## NOTE K - OTHER (continued)

## Store closings

In December 2007, management of the Company commenced a plan to close 27 underperforming Farberware ${ }^{\circledR}$ outlet stores and 3 underperforming Pfaltzgraff® factory stores. At March 31, 2008, all 30 stores have been closed. In connection with the store closings, the Company has incurred certain restructuring related costs for store lease obligations, consulting fees, retention bonuses and severance, and other incremental costs related to the closures. During the three months ended March 31 , 2008, the Company recognized $\$ 2.9$ million of such costs, consisting of the following (in thousands):

| Store lease obligations | $\$$ | 2,300 |
| :--- | ---: | ---: |
| Consulting fees | 393 |  |
| Retention bonus and severance | 141 |  |
| Other related costs | 46 |  |
| Total | $\mathbf{\$}$ | 2,880 |

At March 31, 2008 the following amounts have not been paid and are included in accrued expenses (in thousands):

| Store lease obligations | $\$$ | 2,300 |
| :--- | ---: | ---: |
| Consulting fees | 192 |  |
| Retention bonus and severance | 188 |  |
| Other related costs | 49 |  |
| Total | $\mathbf{\$}$ | 2,729 |

## Supplemental cash flow information

|  | Three months ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
|  | (in thousands) |  |  |  |
| Supplemental disclosure of cash flow information: |  |  |  |  |
| Cash paid for interest | \$ | 2,891 | \$ | 2,361 |
| Cash paid for taxes |  | 3,706 |  | 4,868 |
|  |  |  |  |  |
| Non-cash investing activities: |  |  |  |  |
| Reclassification of property and equipment to building held for sale |  | - |  | 5,073 |

Comprehensive loss (in thousands)

|  | Three months ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |
| Net loss | \$ | $(5,997)$ | \$ | $(1,283)$ |
| Derivative fair value adjustment, net of taxes of \$584 |  | (789) |  | - |
| Total comprehensive loss | \$ | $(6,786)$ | \$ | $(1,283)$ |

To the Board of Directors and Stockholders of Lifetime Brands, Inc.:
We have reviewed the condensed consolidated balance sheet of Lifetime Brands, Inc. and subsidiaries (the "Company") as of March 31, 2008 and the related condensed consolidated statements of operations and cash flows for the three-month periods ended March 31, 2008 and 2007. These financial statements are the responsibility of the Company's management.

We conducted our review in accordance with standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the condensed consolidated financial statements referred to above for them to be in conformity with U.S. generally accepted accounting principles.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of the Company as of December 31, 2007, and the related consolidated statements of income, stockholders' equity, and cash flows for the year then ended not presented herein and in our report dated March 14, 2008, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying condensed consolidated balance sheet as of December 31, 2007, is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it was derived.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF

## FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Quarterly Report on Form 10-Q contains "forward-looking statements" as defined by the Private Securities Litigation Reform Act of 1995. These forward-looking statements include information concerning Lifetime Brands, Inc.'s (the "Company's") plans, objectives, goals, strategies, future events, future revenues, performance, capital expenditures, financing needs and other information that is not historical information. Many of these statements appear, in particular, in Management's Discussion and Analysis of Financial Condition and Results of Operations. When used in this Quarterly Report on Form 10-Q, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes" and variations of such words or similar expressions are intended to identify forward-looking statements. All forward-looking statements, including, without limitation, the Company's examination of historical operating trends, are based upon the Company's current expectations and various assumptions. The Company believes there is a reasonable basis for its expectations and assumptions, but there can be no assurance that the Company will realize its expectations or that the Company's assumptions will prove correct.

There are a number of risks and uncertainties that could cause the Company's actual results to differ materially from the forward-looking statements contained in this Quarterly Report. Important factors that could cause the Company's actual results to differ materially from those expressed as forward-looking statements are set forth in the Company's 2007 Annual Report on Form 10-K in Part I, Item 1A under the heading Risk Factors. Such risks, uncertainties and other important factors include, among others:

- Changes in demand for the Company's products and the success of new products;
- The level of competition in the Company's industry;
- Changes in general economic and business conditions which could affect customer payment practices or consumer spending;
- Industry trends;
- The Company's dependence on third party foreign sources of supply and foreign manufacturing;
- Fluctuations in costs of raw materials;
- Increases in costs relating to manufacturing and transportation of products;
- Complexities associated with a multi-channel and multi-brand business;
- Limited experience in the tabletop and home décor product categories;
- The Company's relationship with key licensors;
- Encroachments on the Company's intellectual property;
- The Company's relationship with key customers;
- Product liability claims or product recalls;
- The timing of delivery of products to customers;
- The Company's restructuring of its direct-to-consumer retail business;
- Departure of key personnel;
- Internal development of products by the Company's customers;
- Noncompliance with applicable regulations including the Sarbanes-Oxley Act of 2002;
- Risks associated with the Company's Internet operations;
- Future acquisitions and integration of acquired businesses;
- Technological risks;
- Network security risks;
- Risks associated with indebtedness; and
- The seasonal nature of the Company's business.

There may be other factors that may cause the Company's actual results to differ materially from the forward-looking statements. Except as may be required by law, the Company undertakes no obligation to publicly update or revise forward-looking statements which may be made to reflect events or circumstances after the date made or to reflect the occurrence of unanticipated events.

## ABOUT THE COMPANY

The Company is one of North America's leading resources for nationally branded kitchenware, tabletop and home décor products. The Company's three major product categories are Food Preparation, Tabletop and Home Décor. The Company markets several product lines within each of these product categories and under each of the Company's brands, primarily targeting moderate to premium price points, through every major level of trade. The Company's competitive advantage is based on strong brands, an emphasis on innovation and new product development and excellent sourcing capabilities. The Company owns or licenses many of the leading brands in its industries including Farberware ${ }^{\circledR}$, KitchenAid ${ }^{\circledR}$ and Cuisinart ${ }^{\circledR}$. Over the last several years, the Company’s sales growth has come from expanding product offerings within the Company's current categories by developing existing brands, and acquiring new brands and product categories. Key factors in the Company's growth strategy have been, and will continue to be, the selective use and management of the Company's strong brands, and the Company's ability to provide a steady stream of new products and designs. A significant element of this strategy is the Company's in-house design and development team that creates new products, packaging and merchandising concepts.

## BUSINESS SEGMENTS

The Company operates in two reportable business segments - wholesale and direct-to-consumer. The wholesale segment is the Company's primary business that designs, markets and distributes household products to retailers and distributors. The direct-to-consumer segment is comprised of the Company's business that sells household products directly to the consumer through 50 Company-operated factory and outlet stores operated utilizing the Pfaltzgraff ${ }^{\circledR}$ and Farberware ${ }^{\circledR}$ names, and its catalog and Internet operations.

In December 2007, the Company commenced a plan to close 27 underperforming Farberware ${ }^{\circledR}$ outlet stores and 3 underperforming Pfaltzgraff ${ }^{\circledR}$ factory stores. At March 31 , 2008, these 30 stores had been closed. During the three months ended March 31, 2008, the Company has recognized $\$ 2.9$ million in pre-tax charges related to these store closings, consisting primarily of store lease obligations.

## INVESTMENT IN EKCO

The Company owns approximately $30 \%$ of the capital stock of Ekco S.A.B. ("Ekco"), a manufacturer and distributor of aluminum disks, cookware and related items. Shares of Ekco’s capital stock are traded on the Bolsa Mexicana de Valores, S.A. de C.V., the Mexico Stock Exchange, under the symbol BMV: EKCO. On April 29, 2008, Ekco’s shareholders approved changing Ekco's name to Grupo Vasconia, S.A.B. The Company has accounted for its investment in Ekco using the equity method of accounting. Accordingly, the Company has recorded its proportionate share of Ekco's net income for the three months ended March 31, 2008, net of taxes, as equity in earnings of Ekco.

## SEASONALITY

The Company's business and working capital needs are highly seasonal, with a majority of sales occurring in the third and fourth quarters. In 2007 , 2006 and 2005 , net sales for the third and fourth quarters accounted for $61 \%, 65 \%$ and $71 \%$ of total annual net sales, respectively. Operating profits earned in the third and fourth quarters of 2007 , 2006 and 2005 accounted for $111 \%, 99 \%$ and $83 \%$ of total annual operating profits, respectively. In anticipation of the pre-holiday shipping season, inventory levels increase primarily in the June through October time period.

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

There have been no material changes to the Company's critical accounting policies and estimates from the information provided in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies and Estimates included in the Company's Annual Report on Form 10-K dated December 31, 2007.

## RESULTS OF OPERATIONS

The following table sets forth income statement data of the Company as a percentage of net sales for the periods indicated:

|  | Three months ended March 31, |  |
| :---: | :---: | :---: |
|  | 2008 | 2007 |
| Net sales | 100.0\% | 100.0\% |
| Cost of sales | 60.7 | 58.9 |
| Distribution expenses | 13.7 | 12.8 |
| Selling, general and administrative expenses | 31.6 | 28.8 |
| Restructuring expenses | 2.9 | - |
| Loss from operations | (8.9) | (0.5) |
| Interest expense | (2.2) | (1.5) |
| Loss before income taxes and equity in earnings of Ekco | (11.1) | (2.0) |
| Income tax benefit | 4.7 | 0.8 |
| Equity in earnings of Ekco | 0.3 | - |
| Net loss | (6.1)\% | (1.2)\% |

## Management's Discussion and Analysis

## QUARTER ENDED MARCH 31, 2008 AS COMPARED TO THE QUARTER ENDED MARCH 31, 2007

## Net Sales

Net sales for the three months ended March 31, 2008 were $\$ 98.2$ million, a decrease of $5.4 \%$ compared to net sales of $\$ 103.8$ million for the 2007 period.
Net sales for the wholesale segment for the three months ended March 31, 2008 were $\$ 80.4$ million, a decrease of $\$ 8.8$ million or $9.9 \%$ compared to net sales of $\$ 89.2$ million for the 2007 period. This decrease primarily occurred in the Tabletop and Home Décor product categories. Management attributes such decline to the extremely challenging retail sales environment during the three months ended March 31, 2008, as evidenced by significant decreases in same-store sales at a majority of the Company's customers.

Net sales for the direct-to-consumer segment for the three months ended March 31, 2008 were $\$ 17.8$ million compared to $\$ 14.6$ million for the 2007 period. The increase was primarily due to the going-out-of-business sales at the 30 stores the Company closed during the three months ended March 31, 2008 as part of its previously announced plan, and to a lesser extent an increase in catalog and Internet sales due to the successful spring catalog and the late holiday orders in 2007 that were shipped in January 2008. Comparable store sales also showed an improvement.

## Cost of sales

Cost of sales for the three months ended March 31, 2008 were $\$ 59.6$ million compared to $\$ 61.1$ million for the 2007 period. Cost of sales as a percentage of net sales was $60.7 \%$ for the three months ended March 31, 2008 compared to $58.9 \%$ for the 2007 period.

Cost of sales as a percentage of net sales for the wholesale segment was $63.2 \%$ for the three months ended March 31 , 2008 compared to $62.2 \%$ for the 2007 period. The increase in cost of sales as a percentage of net sales was primarily attributable to the Company's continued effort to reduce inventory levels and higher sales allowances.

Cost of sales as a percentage of net sales for the direct-to-consumer segment increased to $49.3 \%$ for the three months ended March 31,2008 from $38.7 \%$ for the 2007 period. The increase was primarily due to lower margins as a result of the going-out-of-business sales at the 30 stores the Company closed during the three months ended March 31 , 2008 as part of its previously announced restructuring plan, and to a lesser extent, promotional activity in the Company's continuing stores.

## Distribution expenses

Distribution expenses for the three months ended March 31, 2008 were $\$ 13.4$ million compared to $\$ 13.3$ million for the 2007 period. Distribution expenses as a percentage of net sales were $13.7 \%$ for the three months ended March 31, 2008 and $12.8 \%$ for the 2007 period.

Distribution expenses as a percentage of net sales for the wholesale segment were $12.7 \%$ for the three months ended March 31,2008 compared to $11.1 \%$ for the 2007 period. The increase is due primarily to the integration expenses of consolidating the Company's West Coast distribution facilities into the Company's new main West Coast distribution center located in Fontana, California.

Distribution expenses for the direct-to-consumer segment were approximately $\$ 3.1$ million for the three months ended March 31 , 2008 compared to $\$ 3.4$ million for the 2007 period. The decrease was due primarily to reduced third party warehouse costs as a result of planned decreases in inventory levels and improved labor efficiency.

## Selling, general and administrative expenses

Selling, general and administrative expenses for the three months ended March 31, 2008 were $\$ 31.1$ million, an increase of $4.0 \%$ over $\$ 29.9$ million for the 2007 period.
Selling, general and administrative expenses for the three months ended March 31, 2008 for the wholesale segment were $\$ 19.0$ million, an increase of $\$ 800,000$ or $4.4 \%$ over the $\$ 18.2$ million for the 2007 period. As a percentage of net sales, selling, general and administrative expenses were $23.6 \%$ for the three months ended March 31 , 2008 compared to $20.5 \%$ for the 2007 period. The increase is primarily due to an increase in amortization expense related to the Company's new SAP business enterprise system and leasehold improvements at the Company's new corporate headquarters, partially offset by the elimination of duplicative expenses of the Company's former headquarters.

Selling, general and administrative expenses for the three months ended March 31, 2008 for the direct-to-consumer segment were $\$ 9.5$ million compared to $\$ 9.7$ million for the 2007 period due primarily to expense reduction efforts.

Unallocated corporate expenses for the three months ended March 31, 2008 and 2007 were $\$ 2.6$ million and $\$ 2.0$ million, respectively. The increase was primarily due to higher professional fees and stock option expense.

## Restructuring expenses

In December 2007, the Company commenced a plan to close 30 underperforming outlet stores. At March 31, 2008 all 30 stores have been closed. During the three months ended March 31, 2008 the Company recorded restructuring expenses of $\$ 2.9$ million consisting primarily of store lease obligations and to a lesser extent, consulting fees, retention bonus and severance, and other incremental costs related to the closures.

## Interest expense

Interest expense for the three months ended March 31, 2008 was $\$ 2.1$ million compared to $\$ 1.5$ million for the 2007 period. The increase in interest expense was primarily attributable to higher borrowings outstanding under the Company's Credit Facility, partially offset by lower interest rates during the three months ended March 31 , 2008 compared to the 2007 period.

## Income tax benefit

The income tax benefit for the three months ended March 31 , 2008 was $\$ 4.6$ million, compared to $\$ 804,000$ for the 2007 period. The Company's effective income tax rate was $42.5 \%$ for the three months ended March 31,2008 compared to $38.5 \%$ for the 2007 period. The increase in the Company's effective tax rate is attributable principally to stock option expense that is not deductible for income tax purposes.

## LIQUIDITY AND CAPITAL RESOURCES

The Company's principal sources of cash to fund liquidity needs are: (i) cash provided by operating activities and (ii) borrowings available under its Credit Facility. The Company's primary uses of funds consist of working capital requirements, capital expenditures, payment of principal and interest on its debt, payment of cash dividends and business acquisitions.

At March 31, 2008, the Company had cash and cash equivalents of \$533,000, compared to $\$ 4.2$ million at December 31, 2007.
Borrowings under the Company's Credit Facility increased to $\$ 73.9$ million at March 31, 2008 which represents an increase of $\$ 5.2$ million from December 31, 2007. The increase was primarily due to the operating loss during the period, working capital uses and capital expenditures.

## Credit facility

The Company has a $\$ 150$ million secured credit facility, with an accordion feature for an additional $\$ 50$ million, that expires in April 2011 (the "Credit Facility"). Borrowings under the Credit Facility are secured by all assets of the Company. Under the terms of the Credit Facility, the Company is required to satisfy certain financial covenants, including covenants providing limitations on indebtedness, sale of assets and capital expenditures, a maximum leverage ratio and a minimum interest coverage ratio. At March 31, 2008, the Company was in compliance with these covenants. Borrowings under the Credit Facility have different interest rate options that are based either on, (i) an alternate base rate, (ii) the Libor rate, or (iii) the lender's cost of funds rate, plus in each case a margin based on a leverage ratio. In April 2008, the Credit Facility was amended to revise certain financial covenants, increase the applicable margin rates and establish a borrowing base calculation.

At March 31, 2008, the Company had $\$ 3.0$ million of open letters of credit and $\$ 73.9$ million of borrowings outstanding under its Credit Facility. Interest rates on outstanding borrowings at March 31, 2008 ranged from $3.39 \%$ to $4.62 \%$. The Company has interest rate swap and collar agreements with an aggregate notional amount of $\$ 55.2$ million at March 31, 2008 and December 31, 2007. The Company entered into these agreements to effectively fix the interest rate on a portion of its borrowings under the Credit Facility. The agreements have maturity dates that exceed one year as the Company does not intend to repay an equivalent amount of debt within one year. Accordingly, $\$ 55.2$ million of debt outstanding under the Credit Facility at March 31, 2008 and December 31, 2007, has been classified as long-term debt.

## Convertible Notes

The Company has outstanding $\$ 75$ million aggregate principal amount of $4.75 \%$ Convertible Senior Notes due 2011 (the "Notes"). The Notes are convertible into shares of the Company's common stock at a conversion price of $\$ 28.00$ per share, subject to adjustment in certain events. The Notes bear interest at $4.75 \%$ per annum, payable semiannually in arrears on January 15 and July 15 of each year and are unsubordinated except with respect to the Company's debt to the extent secured by the Company's assets. The Notes mature on July 15, 2011.

## Share repurchase program

The Board of Directors of the Company has authorized a program to repurchase up to $\$ 40.0$ million of the Company's common stock through open market purchases or privately-negotiated transactions. As of March 31, 2008 the Company had purchased in the open market and retired a total of $1,362,505$ shares of its common stock for a total cost of $\$ 22.7$ million under the program. There were no purchases during the three months ended March 31, 2008.

## Dividends

The Company has declared the following dividends in 2008:

| Dividend | Date declared | Date of record | Payment date |
| :--- | :--- | :--- | :--- |
| $\$ 0.0625$ | January 23, 2008 | February 8, 2008 | February 15, 2008 |
| $\$ 0.0625$ | March 4, 2008 | May 2, 2008 | May 16, 2008 |

## Operating activities

Cash used by operating activities was $\$ 5.3$ million for the three months ended March 31, 2008 compared to $\$ 12.0$ million in the 2007 period. Working capital increased $\$ 3.4$ million during the 2008 period compared to an increase of $\$ 13.3$ million during the 2007 period. The balance of cash used in operating activities for the 2008 period was due to the operating loss during the period.

## Investing activities

Cash used in investing activities was $\$ 2.7$ million for the three months ended March 31, 2008 compared to $\$ 7.5$ million in the 2007 period. The 2008 reduction results primarily from lower capital expenditures in the 2008 period. 2007 capital expenditures included amounts paid in connection with the Company's implementation of its new SAP business enterprise system during the second quarter of 2007. The Company's 2008 planned capital expenditures are estimated at $\$ 8.5$ million. These expenditures are expected to be funded from current operations and, if necessary, borrowings under the Company's Credit Facility.

## Financing activities

Cash provided by financing activities was $\$ 4.3$ million for the three months ended March 31, 2008 compared to $\$ 20.4$ million for the 2007 period. In 2008 , net borrowings under the Company's Credit Facility were $\$ 5.2$ million compared to $\$ 21.3$ million for the 2007 period.

Market risk represents the risk of loss that may impact the consolidated financial position, results of operations or cash flows of the Company. The Company is exposed to market risk associated with changes in interest rates. The Company's Credit Facility bears interest at variable rates and, therefore, the Company is subject to increases and decreases in interest expense resulting from fluctuations in interest rates. The Company has interest rate swap agreements with an aggregate notional amount of $\$ 50$ million and interest rate collar agreements with an aggregate notional amount of $\$ 40.2$ million to manage interest rate exposure in connection with these variable interest rate borrowings. There have been no changes in interest rates that would have a material impact on the consolidated financial position, results of operations or cash flows of the Company for the three months ended March 31, 2008.

## Item 4. Controls and Procedures

## (a) Evaluation of Disclosure Controls and Procedures

The Chief Executive Officer and the Chief Financial Officer of the Company (its principal executive officer and principal financial officer, respectively) have concluded, based on their evaluation as of March 31, 2008, that the Company's controls and procedures are effective to ensure that information required to be disclosed by the Company in the reports filed by it under the Securities and Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by the Company in such reports is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer of the Company, as appropriate to allow timely decisions regarding required disclosure.

## (b) Changes in Internal Controls

There were no changes in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II - OTHER INFORMATION

## Item 1A. Risk Factors

There have been no material changes in the Company's risk factors from those disclosed in the Company’s 2007 Annual Report on Form 10-K.

## Item 6. Exhibits

Exhibit $31.1 \quad$ Certification by Jeffrey Siegel, Chief Executive Officer and President,_pursuant to Rule 13a-14(a) or Rule 15d-14(a)_of the Securities and Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit $31.2 \quad$ Certification by Laurence Winoker, Senior Vice President - Finance, Treasurer and Chief Financial Officer, pursuant to Rule 13a-14(a)_or Rule 15d-14(a) of the Securities and Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit $32.1 \quad$ Certification by Jeffrey Siegel, Chief Executive Officer and President, and Laurence Winoker, Senior Vice President - Finance, Treasurer and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Lifetime Brands, Inc.
/s/ Jeffrey Siegel
May 9, 2008
Jeffrey Siegel
Chief Executive Officer and
President
(Principal Executive Officer)
/s/ Laurence Winoker May 9, 2008
Laurence Winoker
Senior Vice President - Finance, Treasurer and Chief Financial Officer (Principal Financial and Accounting Officer)

## CERTIFICATION

I, Jeffrey Siegel, certify that

1. I have reviewed this quarterly report on Form 10-Q of Lifetime Brands, Inc. ("the registrant");
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-14 and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f))) for the registrant and have:
a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
b. designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a. all significant deficiencies in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION

I, Laurence Winoker, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Lifetime Brands, Inc. ("the registrant");
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-14 and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f))) for the registrant and have:
a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
b. designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected or is reasonably likely to materially affect the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a. all significant deficiencies in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b. any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
/s/ Laurence Winoker
Laurence Winoker
Senior Vice President - Finance,
Treasurer and Chief Financial Officer
Date: May 9, 2008

Certification by Jeffrey Siegel, Chief Executive Officer and President, and Laurence Winoker, Senior Vice President - Finance, Treasurer and Chief Financial Officer, Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

I, Jeffrey Siegel, Chief Executive Officer and President, and I, Laurence Winoker, Senior Vice President - Finance, Treasurer and Chief Financial Officer, of Lifetime Brands, Inc., a Delaware corporation (the "Company"), each hereby certifies that:
(1) The Company's periodic report on Form 10-Q for the period ended March 31, 2008 (the "Form 10-Q") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
(2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.
/s/ Jeffrey Siegel
Jeffrey Siegel
Chief Executive Officer and President

Date: May 9, 2008
/s/ Laurence Winoker
Laurence Winoker
Senior Vice President- Finance, Treasurer and Chief Financial Officer

Date: May 9, 2008

A signed original of this written statement required by Section 1350 has been provided to Lifetime Brands, Inc. and will be retained by Lifetime Brands, Inc. and furnished to the Securities and Exchange Commission or its staff, upon request.

