## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of report (Date of earliest event reported): March 10, 2021

# Lifetime Brands, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 0-19254 (Commission File Number) 11-2682486 (IRS Employer Identification No.)

1000 Stewart Avenue, Garden City, New York 11530 (Address of Principal Executive Offices) (Zip Code)

516-683-6000

(Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the

registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	LCUT	The Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### Item 2.02 Results of Operations and Financial Condition.

On March 10, 2021, Lifetime Brands, Inc. (the "Company") issued a press release announcing the Company's results for the fourth quarter ended December 31, 2020. A copy of the Company's press release is furnished as Exhibit 99.1 hereto.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

### **Exhibit Index**

### Exhibit No.

99.1 Press release dated March 10, 2021

104 Cover Page Interactive Data File (formatted in Inline XBRL document)

### Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Lifetime Brands, Inc.

By: /s/ Laurence Winoker

Laurence Winoker Senior Vice President – Finance, Treasurer and Chief Financial Officer

Date: March 10, 2021



#### Lifetime Brands, Inc. Reports Fourth Quarter and Full Year 2020 Financial Results

#### Declares Regular Quarterly Dividend

GARDEN CITY, NY, March 10, 2021 – Lifetime Brands, Inc. (NasdaqGS: LCUT), a leading global designer, developer and marketer of a broad range of branded consumer products used in the home, today reported its financial results for the quarter and full year ended December 31, 2020.

Robert Kay, Lifetime's Chief Executive Officer, commented, "We are pleased with our performance in the fourth quarter, which represents another quarter driving significant value for shareholders. Our core U.S. business delivered its sixth consecutive quarter of year-over-year growth driven by increased demand in our kitchenware products. We outperformed in the majority of our categories in both pure play and omnichannel e-commerce, where there was strong demand, and we continue to gain market share across most of our channels. We also achieved meaningful progress in our international business during the fourth quarter, which demonstrated the benefits from the turnaround plan for this business unit that we began executing against in 2019. On a consolidated basis, Lifetime grew sales by nearly 10% in the quarter, which favorably compares to a strong quarter a year ago."

Mr. Kay continued, "Our strong fourth quarter results capped a truly transformative year for Lifetime Brands, and I'm incredibly proud of what our team accomplished in 2020. Despite the external challenges presented by the global pandemic, net income for the quarter was \$15.2 million compared with a net loss of \$(14.5) million for the prior period. Correspondingly, we generated \$77.3 million in Consolidated Adjusted EBITDA in 2020, an increase of approximately 21% over 2019, by demonstrating strong top line growth and remaining focused on disciplined cost control, which has contributed to making our company a leaner organization. The combination of substantially higher cash flow from operations and a more disciplined approach to managing the balance sheet has allowed us to de-leverage Lifetime to our target levels, notwithstanding meaningful investments in higher inventory levels that we have made over the past six months in order to drive competitive advantage. We have now substantially achieved our Lifetime 2.0 objectives and look forward to driving continued growth and profitability as we enter the next phase of our strategic plan."

#### Fourth Quarter Financial Highlights:

Consolidated net sales for the three months ended December 31, 2020, were \$249.2 million, representing an increase of \$22.3 million or 9.8% as compared to \$226.9 million for the corresponding period in 2019, led by 10.7% growth in our core U.S. business. In constant currency, which excludes the impact of foreign exchange fluctuations, consolidated net sales increased \$21.5 million or 9.4% in the fourth quarter of 2020, as compared to consolidated net sales in the corresponding period in 2019.

Gross margin was \$88.1 million, or 35.4%, in 2020 as compared to \$83.9 million, or 37.0%, for the corresponding period in 2019.

Income from operations was \$24.4 million, as compared to loss from operations of \$(15.5) million in the prior year's quarter. Excluding a \$33.2 million non-cash charge for goodwill impairment, income from operations would have been approximately \$17.8 million, in 2019.

Net income was \$15.2 million, or \$0.70 per diluted share, in the quarter ended December 31, 2020, as compared to net loss of \$(14.5) million, or \$(0.70) per diluted share, for the corresponding period in 2019.

Adjusted net income was \$15.2 million, or \$0.70 per diluted share, in the quarter ended December 31, 2020, as compared to adjusted net income of \$11.3 million, or \$0.54 per diluted share, for the corresponding period in 2019. A table which reconciles this non-GAAP financial measure to net income (loss), as reported, is included below.

### Full Year Financial Highlights:

Consolidated net sales for the year ended December 31, 2020, were \$769.2 million, an increase of \$34.3 million, or 4.7%, as compared to consolidated net sales of \$734.9 million for the corresponding period in 2019. In constant currency, which excludes the impact of foreign exchange fluctuations, consolidated net sales increased \$33.6 million, or 4.6%, as compared to consolidated net sales in the corresponding period in 2019.

Gross margin for 2020 was \$274.0 million, or 35.6%, compared to \$255.2 million, or 34.7%, for the corresponding period in 2019. Excluding the SKU Rationalization of \$8.5 million, the gross margin in the 2019 period would have been 35.9%.

Income from operations was \$25.0 million in 2020, as compared to loss from operations of \$(23.4) million for the corresponding period in 2019. Income from operations, excluding the impact of certain non-cash charges, was \$47.9 million, as compared to \$28.1 million for the corresponding period in 2019. A table which reconciles this non-GAAP financial measure to income (loss) from operations, as reported, is included below.

Net loss was \$(3.0) million, or \$(0.14) per diluted share, in the year ended December 31, 2020, as compared to net loss of \$(44.4) million, or \$(2.16) per diluted share, in the corresponding period in 2019.

Adjusted net income was \$20.2 million, or \$0.95 per diluted share, as compared to \$9.2 million, or \$0.44 per diluted share, in the corresponding period in 2019.

Consolidated adjusted EBITDA, after giving effect to certain adjustments as permitted and defined under our debt agreements, was \$77.3 million in the year ended December 31, 2020. A table which reconciles this non-GAAP financial measure to net loss, as reported, is included below.

### Dividend

On March 9, 2021, the Board of Directors declared a quarterly dividend of \$0.0425 per share payable on May 17, 2021 to shareholders of record on May 3, 2021.

### **Conference** Call

The Company has scheduled a conference call for Wednesday, March 10, 2021 at 11:00 a.m. The dial-in number for the conference call is (866) 610-1072 (U.S.) or (973) 935-2840 (International), Conference ID: 3185706.

A live webcast of the conference call will be accessible through: https://event.on24.com/wcc/r/3043690/F9E6F0057DE8E9600AAF23880AC539ED

For those who cannot listen to the live broadcast, an audio replay of the webcast will be available.

### Non-GAAP Financial Measures

This earnings release contains non-GAAP financial measures, including consolidated net sales in constant currency, income from operations excluding certain non-cash charges, adjusted net income, adjusted diluted income per common share, gross margin (excluding non-recurring charges) and consolidated adjusted EBITDA. A non-GAAP financial measure is a numerical measure of a company's historical or future financial performance, financial position or cash flows that excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statements of income, balance sheets, or statements of cash flows of a company; or, includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented. As required by SEC rules, the Company has provided reconciliations of the non-GAAP financial measures. These non-GAAP financial measures are provided because management of the Company uses these financial measures in evaluating the Company's on-going financial results and trends, and management believes that exclusion of certain items allows for more accurate comparison of the Company's operating performance by investors and analysts. Management uses these non-GAAP financial measures as indicators of business performance. These non-GAAP financial measures should be viewed as a supplement to, and not a substitute for, GAAP financial measures of performance.



### Forward-Looking Statements

In this press release, the use of the words "believe," "could," "expect," "may," "positioned," "project," "projected," "should," "will," "would" or similar expressions is intended to identify forward-looking statements. Such statements include all statements regarding the growth of the Company, our financial outlook, our initiatives to create value, our efforts to mitigate geopolitical factors and tariffs, our efforts to stabilize our international business, our current and projected financial and operating performance, results, and profitability and all guidance related thereto, including forecasted exchange rates and effective tax rates, as well as our future plans and intentions regarding the Company and its consolidated subsidiaries. Such statements represent the Company's current judgments, estimates, and assumptions about possible future events. The Company believes these judgments, estimates, and assumptions are reasonable, but these statements are not guarantees of any events or financial or operational results, and actual results may differ materially due to a variety of important factors. Such factors might include, among others, the Company's ability to comply with the requirements of its credit agreements; the availability of funding under such credit agreements; the Company's ability to maintain adequate liquidity and financing sources and an appropriate level of debt; the possibility of impairments to the Company's goodwill; the possibility of impairments to the Company's intangible assets; changes in U.S. or foreign trade or tax law and policy; the impact of tariffs on imported goods and materials; changes in general economic conditions which could affect customer payment practices or consumer spending; the impact of changes in general economic conditions on the Company's customers; customer ordering behavior; the performance of our newer products; the impact of our SKU rationalization initiative, expenses and other challenges relating to the integration of the Filament Brands business and future acquisitions; warehouse consolidation efforts performed by the business; the ongoing reorganization of our U.K. operations; changes in demand for the Company's products; changes in the Company's management team; the significant influence of the Company's largest stockholder; fluctuations in foreign exchange rates; changes in U.S. trade policy or the trade policies of nations in which we or our suppliers do business; uncertainty regarding the long-term ramifications of the U.K.'s exit from the European Union; shortages of and price volatility for certain commodities; global health epidemics, such as the coronavirus outbreak; our expectations regarding the future level of demand for our products; and significant changes in the competitive environment and the effect of competition on the Company's markets, including on the Company's pricing policies, financing sources and ability to maintain an appropriate level of debt. The Company undertakes no obligation to update these forwardlooking statements other than as required by law.

### Lifetime Brands, Inc.

Lifetime Brands is a leading global designer, developer and marketer of a broad range of branded consumer products used in the home. The Company markets its products under well-known kitchenware brands, including Farberware®, KitchenAid®, Sabatier®, Amco Houseworks®, Chef'n® Chicago<sup>TM</sup> Metallic, Copco®, Fred® & Friends, Houdini<sup>TM</sup>, KitchenCraft®, Kamenstein®, Kizmos<sup>TM</sup>, La Cafetière®, MasterClass®, Misto®, Swing-A-Way®, Taylor® Kitchen and Rabbit®; respected tableware and giftware brands, including Mikasa®, Pfaltzgraff®, Fitz and Floyd®, Creative Tops®, Empire Silver<sup>TM</sup>, Gorham®, International® Silver, Kirk Stieff®, Towle® Silversmiths, Wallace®, Wilton Armetale®, V&A® and Royal Botanic Gardens Kew®; and valued home solutions brands, including BUILT NY®, Taylor® Bath, Taylor® Weather and Planet Box®. The Company also provides exclusive private label products to leading retailers worldwide.

The Company's corporate website is www.lifetimebrands.com.

### **Contacts:**

Lifetime Brands, Inc.

Laurence Winoker, Chief Financial Officer 516-203-3590 investor.relations@lifetimebrands.com

or

Joele Frank, Wilkinson Brimmer Katcher Ed Trissel / Andrew Squire / Sophie Throsby 212-355-4449

### LIFETIME BRANDS, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands - except per share data)

	Three Mo Decen			Year Ended December 31,				
	2020	2019		2020		2019		
Net sales	\$ 249,209	\$ 226,938	\$	769,169	\$	734,902		
Cost of sales	161,105	 143,028		495,171		479,711		
Gross margin	 88,104	 83,910		273,998		255,191		
Distribution expenses	22,135	22,605		72,845		72,543		
Selling, general and administrative expenses	41,598	43,239		155,872		161,618		
Goodwill and other impairments	—	33,242		20,100		42,990		
Restructuring expenses (benefit)	(42)	316		211		1,435		
Income (loss) from operations	 24,413	 (15,492)		24,970		(23,395)		
Interest expense	(4,183)	(5,275)		(17,277)		(20,780)		
Mark to market gain (loss) on interest rate derivatives	172	(315)		(2,144)		402		
Income (loss) before income taxes and equity in earnings	 20,402	 (21,082)		5,549		(43,773)		
Income tax (provision) benefit	(6,853)	5,704		(9,866)		(1,109)		
Equity in earnings, net of taxes	1,672	862		1,310		467		
NET INCOME (LOSS)	\$ 15,221	\$ (14,516)	\$	(3,007)	\$	(44,415)		
Weighted-average shares outstanding—basic	 20,936	 20,660		20,860		20,597		
BASIC INCOME (LOSS) PER COMMON SHARE	 0.73	\$ (0.70)		(0.14)	\$	(2.16)		
Weighted-average shares outstanding—diluted	 21,673	 20,660		20,860		20,597		
DILUTED INCOME (LOSS) PER COMMON SHARE	 0.70	\$ (0.70)		(0.14)	\$	(2.16)		

### LIFETIME BRANDS, INC. CONSOLIDATED BALANCE SHEETS

(in thousands - except share data)

(in thousands - except share data)		Decem	ber 3	ber 31,		
		2020		2019		
ASSETS						
CURRENT ASSETS						
Cash and cash equivalents	\$	35,963	\$	11,370		
Accounts receivable, less allowances of \$17,013 at December 31, 2020 and \$9,681 at December 31, 2019		170,037		128,639		
Inventory		203,164		173,427		
Prepaid expenses and other current assets		12,129		14,140		
Income taxes receivable				1,577		
TOTAL CURRENT ASSETS		421,293		329,153		
PROPERTY AND EQUIPMENT, net		23,120		28,168		
OPERATING LEASE RIGHT-OF-USE ASSETS		96,543		106,871		
INVESTMENTS		20,032		21,289		
INTANGIBLE ASSETS, net		244,025		280,471		
OTHER ASSETS		2,468		4,071		
TOTAL ASSETS	\$	807,481	\$	770,023		
LIABILITIES AND STOCKHOLDERS' EQUITY						
CURRENT LIABILITIES						
Current maturity of term loan	\$	17,657	\$	8,413		
Accounts payable		66,095		36,173		
Accrued expenses		80,050		52,060		
Income taxes payable		4,788				
Current portion of operating lease liabilities		11,480		10,661		
TOTAL CURRENT LIABILITIES		180,070		107,307		
OTHER LONG-TERM LIABILITIES		16,483		12,214		
INCOME TAXES PAYABLE, LONG-TERM		1,444		1,217		
OPERATING LEASE LIABILITIES		102,355		112,180		
DEFERRED INCOME TAXES		10,714		13,685		
REVOLVING CREDIT FACILITY		27,302		32,822		
TERM LOAN		238,977		254,281		
STOCKHOLDERS' EQUITY						
Preferred stock, \$1.00 par value, shares authorized: 100 shares of Series A and 2,000,000 shares of Series B; non issued and outstanding	ē			_		
Common stock, \$0.01 par value, shares authorized: 50,000,000 at December 31, 2020 and 2019; shares issued and outstanding: 21,755,195 at December 31, 2020 and 21,255,660 at December 31, 2019	l	218		213		
Paid-in capital		268,666		263,386		
Retained earnings		424		7,173		
Accumulated other comprehensive loss		(39,172)		(34,455)		
TOTAL STOCKHOLDERS' EQUITY		230,136		236,317		
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	807,481	\$	770,023		

### LIFETIME BRANDS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

Adjustments to reconcile net loss to net cash provided by operating activities:Depreciation and amortization24,66425,115Godwill and other impairments20,10042,990Amortization of financing costs1,7741,748Mark to market loss (gain) on interest rate derivatives2,144(402Non-cash lease expense2,3791,047Provision for doubtful accounts, net of (recoveries)3,291(163)Deferred income taxes(1,861)(1,073)Stock compensation expense5,5515,041Undistributed equity (earnings), net of taxes(1,258)(343)SKU Rationalization—8,500Changes in operating assets and liabilities (excluding the effects of business acquisitions)—8,500Accounts receivable(2,897)(7,455)1,868(3,855)Accounts previable1,867(1386)(3,855)Accounts payable, accrued expenses and other assets1,088(3,855)Accounts payable, accrued expenses and other liabilities1,577(1385)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)Proceeds from revolving credit facility(135,463)(35,574)Proceeds from revolving credit facility(135,463)(355,730)Cash dividends paid(3,651)(3,574)Proveceds from revolving credit facility(135,463)(355,730)Cash dividends paid <t< th=""><th>(iii tiiousailus)</th><th>Yea</th><th colspan="5">Year ended December 3</th></t<>	(iii tiiousailus)	Yea	Year ended December 3				
Net loss   \$   (3,007)   \$   (44,415)     Adjustments to recorder loss to net cash provided by operating activities:		20	20	2019			
Adjustments to reconcile net loss to net cash provided by operating activities: 24,664 25,115   Depreciation and amortization 24,664 25,115   Coodwill and other impaimments 20,100 42,990   Amortization of financing costs 1,774 1,748   Mark to market loss (gain) on interest rate derivatives 2,144 (402   Non-cash lease expense 2,379 10,47   Provision for doubful accounts, net of (recoveries) 3,291 (163)   Deferred income taxes 5,951 5,041   Undistributed equity (earnings), net of taxes 5,951 5,041   Undistributed equity (earnings), net of taxes (1,288) (433,760)   Changes in operating assets and liabilities (excluding the effects of business acquisitions) - 8,500   Accounts receivable (43,760) (2,996) (7,455)   Accounts receivable 1,077 (135)   Income taxes necivable 1,577 (132)   Income taxes payable 2,197 (1,57)   Verstring Activities 2,2872 5,108   Income taxes receivable 1,577 (135)   Neer CASH PROVIDED BY OPERATING ACTIVITIES <th>OPERATING ACTIVITIES</th> <th></th> <th></th> <th></th>	OPERATING ACTIVITIES						
Depreciation and amortization   24,664   25,115     GoodWill and other impairments   20,100   24,290     Amortization of financing costs   1,774   1,748     Mark to market loss (gain) on interest rate derivatives   2,144   (402     Non-cash lease expense   2,379   10,47     Provision for doubtiful accounts, net of (recoveries)   3,291   (163)     Deferred income taxes   (1,261)   (1,073)     Stock compensation expense   5,951   5,041     Undistributed equity (earnings), net of taxes   (1,258)   (343)     SKU Rationalization   -   8,500     Changes in operating assets and liabilities (excluding the effects of business acquisitions)   -   8,500     Accounts receivable   (43,760)   (2,096)   1,577   1,518     Income taxes receivable   1,577   1,518   1,608   3,8355     Accounts payable, accrued expenses and other liabilities   5,5,711   5,108   1,608   3,6355     Arecounts payable, accrued expenses and other liabilities   5,5,721   5,108   3,9372     Income taxes payable	Net loss	\$	(3,007) \$	(44,415)			
Goodwill and other impairments   20,100   42,990     Amortization of financing costs   1,774   1,748     Mark to market loss (gain) on interest rate derivatives   2,134   (402     Non-cash lease expense   2,379   1,047     Provision for doubtful accounts, net of (recoveries)   3,291   (163)     Deferred income taxes   (1,661)   (1,073)     Stock compensation expense   5,951   5,041     Undistributed equity (earnings), net of taxes   (1,268)   (343)     SKU Rationalization   —   8,500     Changes in operating assets and liabilities (excluding the effects of business acquisitions)   (2,066)   [0,000]     Accounts receivable   (4,3760)   (2,096)   [0,7455]     Income taxes and other assets   1,088   (3,855)   [3,631]   [3,835]     Income taxes exceivable   1,577   [1,35]   [1,000]   [2,944]   [2,989]     Income taxes payable   1,577   [1,35]   [1,000]   [2,022]   [9,169]     Purchases of property and equipment   (2,082)   [9,169]   [2,9244]   [3,55,	Adjustments to reconcile net loss to net cash provided by operating activities:						
Amortization of financing costs 1,774 1,748   Mark to marker loss (gain) on interest rate derivatives 2,144 (402)   Non-cash lease expense 2,379 1,047   Provision for doubtful accounts, net of (recoveries) 3,291 (163)   Deferred income taxes (1,861) (1,073)   Stock compensation expense 5,951 5,041   Undistributed equity (earnings), net of taxes (1,258) (343)   SKU Rationalization — 8,500   Changes in operating assets and liabilities (excluding the effects of business acquisitions) — 8,500   Changes in operating assets, other current assets and other assets 1,088 (3,855)   Accounts payable, accrued expenses and other liabilities 55,721 5,108   Income taxes receivable (4,999) 260   NET CASH PROVIDED BY OPERATING ACTIVITIES 44,813 29,872   Purchases of property and equipment (2,082) (9,169)   NET CASH NOVIDED BY OPERATING ACTIVITIES (2,082) (9,169)   Purchases of property and equipment (2,082) (9,169)   NET CASH USED IN INVESTING ACTIVITIES (2,082) (9,169)	Depreciation and amortization		24,664	25,115			
Mark to market loss (gain) on interest rate derivatives 2,144 (402   Non-cash lease expense 2,379 1,047   Provision for doubtful accounts, net of (recoveries) 3,291 (163)   Deferred income taxes (1,861) (1,073)   Stock compensation expense 5,951 5,041   Undistributed equity (earnings), net of taxes (1,258) (3,43)   SKU Rationalization — 8,500   Changes in operating assets and liabilities (excluding the effects of business acquisitions) — (43,760) (2,096)   Inventory (26,979) (7,455) 7,143 (3,855) Accounts preceivable (1,577) (135)   Income taxes neceviable 1,577 (135) 1108 (3,855)   Net CASH PROVIDED BY OPERATING ACTIVITIES 44,813 29,872   Purchases of property and equipment (2,082) (9,169)   NET CASH USED IN INVESTING ACTIVITIES (2,082) (9,169)   Proceeds from revolving credit facility 129,244 345,494   Repayments of revolving credit facility (135,463) (355,731)   Proceeds from revolving credit facility (135,463) (355,73	Goodwill and other impairments		20,100	42,990			
Non-cash lease expense2,3791,047Provision for doubful accounts, net of (recoveries)3,291(163)Deferred income taxes(1,61)(1,073)Stock compensation expense5,9515,041Undistributed equity (earnings), net of taxes(1,28)(3,43)StOck taxionalization8,500Changes in operating assets and liabilities (excluding the effects of business acquisitions)8,500Accounts receivable(43,760)(2,096)Inventory(28,979)(7,455)5,108Or counts payable, accrued expenses and other liabilities55,7215,108Accounts payable, accrued expenses and other liabilities55,7215,108Income taxes receivable1,577(135)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872Purchases of property and equipment(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(13,543)(355,730)Cash dividends paid(3,651)(3,997)Occeds from the exercise of stock pation(152)(9,270)Proceeds from the exercise of stock pation(153)(357,730)Repayments of term Loan(3,651)(3,5730)Cash dividends paid(3,651) <td>Amortization of financing costs</td> <td></td> <td>1,774</td> <td>1,748</td>	Amortization of financing costs		1,774	1,748			
Provision for doubful accounts, net of (recoveries)   3,291   (163)     Deferred income taxes   (1,161)   (1,073)     Stock compensation expense   5,951   5,041     Undistributed equity (earnings), net of taxes   (1,258)   (343)     SKU Rationalization   —   8,500     Changes in operating assets and liabilities (excluding the effects of business acquisitions)   (43,760)   (2,096)     Inventory   (28,979)   (7,455)   (3,455)     Accounts receivable   (1,081)   (3,855)     Accounts receivable   (1,081)   (3,855)     Accounts receivable   (1,081)   (3,855)     Accounts accured expenses and other liabilities   55,721   5,108     Income taxes receivable   1,577   (135)     Income taxes payable   4,989   260     NET CASH PROVIDED BY OPERATING ACTIVITIES   (2,082)   (9,169)     Purchases of property and equipment   (2,082)   (9,169)     NET CASH USED IN INVESTING ACTIVITIES   (2,082)   (9,169)     Proceeds from revolving credit facility   (13,543)   (3,55,730)	Mark to market loss (gain) on interest rate derivatives		2,144	(402)			
Deferred income taxes   (1,861)   (1,73)     Stock compensation expense   5,951   5,041     Undistributed equity (earnings), net of taxes   (1,258)   (343)     SKU Rationalization   —   8,500     Changes in operating assets and liabilities (excluding the effects of business acquisitions)   (43,760)   (2,096)     Accounts receivable   (43,760)   (2,8979)   (7,455)     Prepaid expenses, other current assets and other assets   1,088   (3,855)     Accounts payable, accrued expenses and other liabilities   55,721   5,108     Income taxes receivable   1,577   (135)     Income taxes receivable   4,989   260     NET CASH PROVIDED BY OPERATING ACTIVITIES   44,813   29,872     Proceeds from revolving credit facility   (2,082)   (9,169)     NET CASH USED IN INVESTING ACTIVITIES   (2,082)   (9,169)     FINANCING ACTIVITIES   (2,082)   (9,169)     Proceeds from revolving credit facility   (13,543)   (355,730)     Repayments of revolving credit facility   (13,543)   (355,730)     Cash dividends paid <t< td=""><td>Non-cash lease expense</td><td></td><td>2,379</td><td>1,047</td></t<>	Non-cash lease expense		2,379	1,047			
Stock compensation expense5,9515,041Undistributed equity (earnings), net of taxes(1,258)(343)SKU Rationalization—8,500Changes in operating assets and liabilities (excluding the effects of business acquisitions)—8,500Accounts receivable(28,979)(7,455)Prepaid expenses, other current assets and other assets1,088(3,855)Accounts payable, accrued expenses and other liabilities55,7215,108Income taxes receivable1,577(135)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility(129,244345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of revolving credit facility(135,463)(355,730)Proceeds from tevolving credit facility(135,463)(355,730)Repayments of revolving credit facility(135,463)(355,730)Repayments of revolving credit facility(135,463)(355,730)Proceeds from tevolving credit facility(135,463)(355,730)Repayments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(182,36)(169,16)Proceeds from the case obligations(152)(92)Proceeds from the case obligations(152)(92)Proceeds from the case obligations(152)(92)Proceeds from the case o	Provision for doubtful accounts, net of (recoveries)		3,291	(163)			
Undistributed equity (earnings), net of taxes (1,258) (343)   SKU Rationalization – 8,500   Changes in operating assets and liabilities (excluding the effects of business acquisitions) (43,760) (2,096)   Accounts receivable (43,760) (2,097) (7,455)   Prepaid expenses, other current assets and other liabilities 55,721 5,108 (3,855)   Accounts preceivable 1,577 (135)   Income taxes receivable 4,989 260   NET CASH PROVIDED BY OPERATING ACTIVITIES 44,813 29,872   INVESTING ACTIVITIES (2,082) (9,169)   Purchases of property and equipment (2,082) (9,169)   NET CASH USED IN INVESTING ACTIVITIES (2,082) (9,169)   Proceeds from revolving credit facility (135,463) (355,730)   Repayments of revolving credit facility (135,163)	Deferred income taxes		(1,861)	(1,073)			
SKU Rationalization—8,500Changes in operating assets and liabilities (excluding the effects of business acquisitions)(43,760)(2,096)Accounts receivable(43,760)(2,096)Inventory(28,979)(7,455)Prepaid expenses, other current assets and other assets1,088(3,855)Accounts payable, accrued expenses and other assets1,088(3,855)Income taxes receivable1,577(135)Income taxes payable, accrued expenses and other assets4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES29,224345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Stock compensation expense		5,951	5,041			
Changes in operating assets and liabilities (excluding the effects of business acquisitions)(43,760)(2,060)Accounts receivable(43,760)(2,065)Inventory(28,979)(7,455)Prepaid expenses, other current assets and other assets1,088(3,855)Accounts payable, accrued expenses and other liabilities55,7215,108Income taxes receivable1,577(135)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES29Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES22,032)(9,169)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(355,730)Cash dividends paid(15,51)(3,571)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payment of finance lease obligations(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,26)(16,916)Effect of foreign exchange on cash(98)(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647 <td>Undistributed equity (earnings), net of taxes</td> <td></td> <td>(1,258)</td> <td>(343)</td>	Undistributed equity (earnings), net of taxes		(1,258)	(343)			
Accounts receivable (43,760) (2,096)   Inventory (28,979) (7,455)   Prepaid expenses, other current assets and other labilities 55,721 5,108   Accounts payable, accrued expenses and other liabilities 55,721 5,108   Income taxes receivable 1,577 (135)   Income taxes receivable 4,989 260   NET CASH PROVIDED BY OPERATING ACTIVITIES 44,813 29,872   INVESTING ACTIVITIES (2,082) (9,169)   Purchases of property and equipment (2,082) (9,169)   NET CASH USED IN INVESTING ACTIVITIES (2,082) (9,169)   Proceeds from revolving credit facility (3,54,34) (35,730)   Repayments of revolving credit facility (3,551,36) (3,571)   Payment of finance lease obligations (152) (92)   Proceeds from the exercise of stock options 27 132   Payments of tax withholding for stock based compensation (6153) (3,571)   Payments of tax withholding for stock based compensation (616,916) (399)   NET CASH USED IN FINANCING ACTIVITIES (18,236) (16,916)   Payments of tax withholding for s	SKU Rationalization		—	8,500			
Inventory   (28,979)   (7,455)     Prepaid expenses, other current assets and other assets   1,088   (3,855)     Accounts payable, accrued expenses and other liabilities   55,721   5,108     Income taxes receivable   1,577   (135)     Income taxes payable   4,989   260     NET CASH PROVIDED BY OPERATING ACTIVITIES   44,813   29,872     INVESTING ACTIVITIES   (2,082)   (9,169)     Purchases of property and equipment   (2,082)   (9,169)     NET CASH USED IN INVESTING ACTIVITIES   (2,082)   (9,169)     FINANCING ACTIVITIES   (135,463)   (35,730)     Proceeds from revolving credit facility   (135,463)   (35,730)     Repayments of revolving credit facility   (135,463)   (35,730)     Cash dividends paid   (3,651)   (3,571)     Payment of finance lease obligations   (152)   (92)     Proceeds from the exercise of stock options   27   132     Payment of finance lease obligations   (152)   (92)     Proceeds from the exercise of stock based compensation   (658)   (399)	Changes in operating assets and liabilities (excluding the effects of business acquisitions)						
Prepaid expenses, other current assets and other assets1,088(3,855)Accounts payable, accrued expenses and other liabilities55,7215,108Income taxes receivable1,577(135)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,062)(9,169)Purchases of property and equipment(2,062)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES(135,463)(35,730)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(3,571)Agyment of frem Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(68)(399)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Accounts receivable		(43,760)	(2,096)			
Accounts payable, accrued expenses and other liabilities 55,721 5,108   Income taxes receivable 1,577 (135)   Income taxes payable 4,989 260   NET CASH PROVIDED BY OPERATING ACTIVITIES 44,813 29,872   INVESTING ACTIVITIES (2,082) (9,169)   Purchases of property and equipment (2,082) (9,169)   NET CASH USED IN INVESTING ACTIVITIES (2,082) (9,169)   FINANCING ACTIVITIES (135,463) (355,730)   Proceeds from revolving credit facility 129,244 345,494   Repayments of revolving credit facility (135,463) (355,730)   Cash dividends paid (3,651) (3,571)   Payment of finance lease obligations (152) (92)   Proceeds from the exercise of stock options 27 132   Payments of tax withholding for stock based compensation (658) (399)   NET CASH USED IN FINANCING ACTIVITIES (18,236) (16,916)   Effect of foreign exchange on cash 98 (64)   INCREASE IN CASH AND CASH EQUIVALENTS 24,593 3,723   Cash and cash equivalents at beginning of year 11,370	Inventory		(28,979)	(7,455)			
Income taxes receivable1,577(135)Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITES(135,463)(355,730)Proceeds from revolving credit facility(135,463)(355,730)Repayments of revolving credit facility(135,463)(355,730)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payment of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Prepaid expenses, other current assets and other assets		1,088	(3,855)			
Income taxes payable4,989260NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(355,730)Cash dividends paid(135,463)(3,557,70)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(922)Proceeds from the exercise of stock options271132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Accounts payable, accrued expenses and other liabilities		55,721	5,108			
NET CASH PROVIDED BY OPERATING ACTIVITIES44,81329,872INVESTING ACTIVITIES(2,082)(9,169)Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility(129,244)345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options271132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Income taxes receivable		1,577	(135)			
INVESTING ACTIVITIESPurchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Income taxes payable		4,989	260			
Purchases of property and equipment(2,082)(9,169)NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES(2,082)(9,169)Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of revolving credit facility(135,463)(3,571)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	NET CASH PROVIDED BY OPERATING ACTIVITIES		44,813	29,872			
NET CASH USED IN INVESTING ACTIVITIES(2,082)(9,169)FINANCING ACTIVITIES	INVESTING ACTIVITIES						
FINANCING ACTIVITIES(C) (C) (C) (C) (C) (C) (C) (C) (C) (C)	Purchases of property and equipment		(2,082)	(9,169)			
Proceeds from revolving credit facility129,244345,494Repayments of revolving credit facility(135,463)(355,730)Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	NET CASH USED IN INVESTING ACTIVITIES		(2,082)	(9,169)			
Repayments of revolving credit facility(135,463)(355,730)Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(644)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	FINANCING ACTIVITIES						
Repayments of Term Loan(7,583)(2,750)Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(644)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Proceeds from revolving credit facility		129,244	345,494			
Cash dividends paid(3,651)(3,571)Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(644)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Repayments of revolving credit facility	(	135,463)	(355,730)			
Payment of finance lease obligations(152)(92)Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(642)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Repayments of Term Loan		(7,583)	(2,750)			
Proceeds from the exercise of stock options27132Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(642)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Cash dividends paid		(3,651)	(3,571)			
Payments of tax withholding for stock based compensation(658)(399)NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(642)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Payment of finance lease obligations		(152)	(92)			
NET CASH USED IN FINANCING ACTIVITIES(18,236)(16,916)Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Proceeds from the exercise of stock options		27	132			
Effect of foreign exchange on cash(Correction)INCREASE IN CASH AND CASH EQUIVALENTS24,593Cash and cash equivalents at beginning of year11,3707,647	Payments of tax withholding for stock based compensation		(658)	(399)			
Effect of foreign exchange on cash98(64)INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	NET CASH USED IN FINANCING ACTIVITIES		(18,236)	(16,916)			
INCREASE IN CASH AND CASH EQUIVALENTS24,5933,723Cash and cash equivalents at beginning of year11,3707,647	Effect of foreign exchange on cash		<u> </u>	(64)			
Cash and cash equivalents at beginning of year 11,370 7,647	INCREASE IN CASH AND CASH EQUIVALENTS			3,723			
		\$					

### LIFETIME BRANDS, INC. Supplemental Information (in thousands)

### **Reconciliation of GAAP to Non-GAAP Operating Results**

### Consolidated adjusted EBITDA for the year ended December 31, 2020:

				Thre	e Months Ended				Year Ended
	Marc	ch 31, 2020	Ju	ne 30, 2020	September 30, 2020		December 31, 2020		cember 31, 2020
				( )	(in thousands)				(
Net (loss) income as reported	\$	(28,164)	\$	(3,977)	13,913	9	5 15,221	\$	(3,007)
Subtract out:									
Undistributed equity (earnings) losses, net		(339)		848	(147	)	(1,620)		(1,258)
Add back:									
Income tax (benefit) provision		(3,729)		3,031	3,711		6,853		9,866
Interest expense		4,736		4,230	4,128		4,183		17,277
Depreciation and amortization		6,234		6,061	6,090		6,279		24,664
Mark to market loss (gain) on interest rate derivatives	5	2,251		164	(99	)	(172)		2,144
Goodwill and other impairments		20,100		_	_		—		20,100
Stock compensation expense		1,326		1,420	1,575		1,630		5,951
Acquisition related expenses		47		55	57		126		285
Restructuring expenses (benefit)				253	_		(42)		211
Warehouse relocation expenses		790		303			_		1,093
Consolidated adjusted EBITDA		3,252	\$	12,388	\$ 29,228	5	32,458	\$	77,326

Consolidated adjusted EBITDA is a non-GAAP financial measure which is defined in the Company's debt agreements. Consolidated adjusted EBITDA is defined as net income (loss), adjusted to exclude undistributed equity in (earnings) losses, income tax (benefit) provision, interest expense, depreciation and amortization, mark to market loss (gain) on interest rate derivatives, goodwill and other impairments, stock compensation expense, and other items detailed in the table above that are consistent with exclusions permitted by our debt agreements.

### LIFETIME BRANDS, INC.

Supplemental Information

(in thousands - except per share data)

### **Reconciliation of GAAP to Non-GAAP Operating Results (continued)**

#### Adjusted net income and adjusted diluted income per common share (in thousands - except per share data):

	5	Three Months En	ded 1	Year Ended I	Ended December 31,			
		2020		2019		2020		2019
Net income (loss) as reported		15,221	\$	(14,516)	\$	(3,007)	\$	(44,415)
Adjustments:								
Acquisition related expenses		126		55		285		206
Restructuring expenses (benefit)		(42)		316		211		1,435
Integration charges				159		_		1,263
Warehouse relocation expenses				1,689		1,093		2,785
Mark to market (gain) loss on interest rate derivatives		(172)		315		2,144		(402)
Goodwill and other impairments				33,242		20,100		42,990
SKU Rationalization								8,500
Foreign currency translation loss reclassified from Accumulated Other Comprehensive Loss		_		_		235		_
Income tax effect on adjustments		20		(156)		(858)		(3,183)
Income tax provision adjustment <sup>(1)</sup>				(9,790)		_		_
Adjusted net income		15,153	\$	11,314	\$	20,203	\$	9,179
Adjusted diluted income per share <sup>(2)</sup>	\$	0.70	\$	0.54	\$	0.95	\$	0.44

Adjusted net income and adjusted diluted income per common share in the three months ended and year ended December 31, 2020 excludes acquisition expenses, restructuring expenses (benefit), warehouse relocation expenses, mark to market (gain) loss on interest rate derivatives, goodwill and other impairments and foreign currency translation losses. The income tax effect on adjustments reflects the statutory tax rates applied on the adjustments.

Adjusted net income and adjusted diluted income per common share in the three months ended and year ended December 31, 2019 excludes acquisition expenses, restructuring expenses, integration charges, warehouse relocation expenses, mark to market (gain) loss on interest rate derivatives, goodwill and other impairments and SKU rationalization expenses. The income tax effect on adjustments reflects the statutory tax rates applied on the adjustments.

<sup>(1)</sup> The income tax provision adjustment is calculated as the difference between the tax benefit of \$5.7 million, recorded in net loss for the three month period ended December 31, 2019, and an adjusted tax provision of \$(4.1) million for the three month period ended December 31, 2019. The adjusted tax provision was calculated using an effective tax rate of 33.6% on Income before income taxes and equity in earnings excluding certain non-cash charges, for the three month period ended December 31, 2019. The effective tax rate of 33.6% is the effective rate for the three month period ended December 31, 2020 on Income before taxes and equity in earnings excluding certain non-cash charges for the three month period ended December 31, 2020. The income tax provision adjustment for the three month period ended December 31, 2019 provides important comparative analysis because the prior year effective tax method was unusual due to the timing of certain non deductible expenses, including goodwill impairment.

<sup>(2)</sup>Adjusted diluted income per common share is calculated based on diluted weighted-average shares outstanding of 21,673 and 20,799 for the three month period ended December 31, 2020 and 2019, respectively, and 21,179 and 20,695 for the year ended December 31, 2020 and 2019, respectively. The diluted weighted-average shares outstanding for the three months ended and year ended December 31, 2020 include the effect of dilutive securities of 737 and 319 shares, respectively. The diluted weighted-average shares outstanding for the three months ended and year ended and year ended December 31, 2019 include the effect of dilutive securities of 139 and 98 shares, respectively.

### LIFETIME BRANDS, INC. Supplemental Information (in thousands)

### Reconciliation of GAAP to Non-GAAP Operating Results (continued)

### **Constant Currency:**

	T	hree	s Reported Months Ene cember 31,	ded			iree	ant Currenc Months En ecember 31,			Year-Over-Year Increase (Decrease)						
Net sales	 2020		2019		ncrease Decrease)	 2020		2019	Increase Decrease)	urrency mpact	Excluding Currency	Including Currency	Currency Impact				
U.S.	\$ 220,201	\$	198,845	\$	21,356	\$ 220,201	\$	198,957	\$ 21,244	\$ (112)	10.7 %	10.7 %	0.0 %				
International	\$ 29,008	\$	28,093	\$	915	\$ 29,008	\$	28,774	\$ 234	\$ (681)	0.8 %	3.3 %	2.5 %				
Total net sales	\$ 249,209	\$	226,938	\$	22,271	\$ 249,209	\$	227,731	\$ 21,478	\$ (793)	9.4 %	9.8 %	0.4 %				

		Y	s Reported ear Ended cember 31,		Constant Currency <sup>(1)</sup> Year Ended December 31,								Year-Over-Year Increase (Decrease)					
Net sales	 2020		2019	Increase Decrease)		2020		2019		Increase Decrease)		Currency Impact	Excluding Currency	Including Currency	Currency Impact			
U.S.	\$ 683,539	\$	644,171	\$ 39,368	\$	683,539	\$	644,183	\$	39,356	\$	(12)	6.1 %	6.1 %	0.0 %			
International	\$ 85,630	\$	90,731	\$ (5,101)	\$	85,630	\$	91,403	\$	(5,773)	\$	(672)	(6.3)%	(5.6)%	0.7 %			
Total net sales	\$ 769,169	\$	734,902	\$ 34,267	\$	769,169	\$	735,586	\$	33,583	\$	(684)	4.6 %	4.7 %	0.1 %			

(1) "Constant Currency" is determined by applying the 2020 average exchange rates to the prior year local currency sales amounts, with the difference between the change in "As Reported" net sales and "Constant Currency" net sales, reported in the table as "Currency Impact". Constant currency sales growth is intended to exclude the impact of fluctuations in foreign currency exchange rates.

### LIFETIME BRANDS, INC. Supplemental Information

(in thousands)

### Reconciliation of GAAP to Non-GAAP Operating Results (continued)

### Income from operations excluding certain non-cash charges (in thousands):

	Three Months En	ded D	ecember 31,	Year Ended December 31,				
	 2020		2019		2020		2019	
	(in tho	usands	5)		(in tho	usand	s)	
Income (loss) from operations	\$ 24,413	\$	(15,492)	\$	24,970	\$	(23,395)	
Excluded non-cash charges:								
Goodwill and other impairments	—		33,242		20,100		42,990	
SKU Rationalization	—		—		—		8,500	
Bad debt reserve related to COVID-19 pandemic <sup>(1)</sup>	—		—		2,844		—	
Total excluded non-cash charges	\$ _	\$	33,242	\$	22,944	\$	51,490	
Income from operations excluding certain non-cash charges	\$ 24,413	\$	17,750	\$	47,914	\$	28,095	
Interest expense	(4,183)		(5,275)		(17,277)		(20,780)	
Mark to market gain (loss) on interest rate derivatives	172		(315)		(2,144)		402	
Income before income taxes and equity in earnings excluding certain non-cash charges	\$ 20,402	\$	12,160	\$	28,493	\$	7,717	

<sup>(1)</sup> Bad debt reserve recorded in the first quarter of fiscal 2020 to establish a provision against potential credit problems from certain retail customers who may have financial difficulty that has been caused or increased due to the COVID-19 pandemic. This reflects the Company's assessment of risk of not being able to collect such receivables from certain customers in the U.S. that are at risk of seeking or have already obtained bankruptcy protection and our international customer base which has a higher proportion of small and independent brick-and-mortar retailers. This charge was taken in response to the Company's assessment on the impact of the COVID-19 pandemic on these accounts